

Application for Employment

As an equal opportunity employer, Hooah Security LLC does not discriminate in hiring or terms and conditions of employment because of an individual's race, creed, color, sex, age, religion, disability, or national origin.

Date of Application ____/____/____

Hooah Security LLC

PO Box 343304
Bartlett, TN 38134
Phone: 9014170394

Applicant's Information

First Name, MI _____

Last Name _____

D.L. # & State _____

Security Lic. # _____

Exp. Date: _____

Social Security Number

_____ - _____ - _____

Phone Number

_____ - _____ - _____

Address _____

Email

Alternate Phone Number

_____ - _____ - _____

Work

Cell

Other

Recruitment Information

Position Applying For

Available to Work Full-time Part-time

Or Specify Shift Preferences 1st Shift 2nd Shift 3rd Shift

Other(s) _____

What days and hours are you available to work?

- Mondays from _____ am / pm (circle one) to _____ am / pm (circle one)
- Tuesdays from _____ am / pm (circle one) to _____ am / pm (circle one)
- Wednesdays from _____ am / pm (circle one) to _____ am / pm (circle one)
- Thursdays from _____ am / pm (circle one) to _____ am / pm (circle one)
- Fridays from _____ am / pm (circle one) to _____ am / pm (circle one)
- Saturdays from _____ am / pm (circle one) to _____ am / pm (circle one)
- Sundays from _____ am / pm (circle one) to _____ am / pm (circle one)

Education

For each level of schooling below, please write the school name, the city and state where it is located, your major and minor subjects, and the degree or diploma you received.

High School _____

College 1 _____

College 2 _____

Graduate School _____

Business, Trade, or Other Schools _____

Work History

Starting with your current or most recent employer, please provide the following information about the last three companies for which you have worked.

Employer 1 (current or most recent)

Company Name _____

Address _____

Dates Employed _____

Job Title(s) Held _____

Job Responsibilities _____

Name of Immediate Supervisor(s) _____

Employer 2

Company Name _____

Address _____

Dates Employed _____

Job Title(s) Held _____

Job Responsibilities _____

Name of Immediate Supervisor(s) _____

Applicant Consent

Please carefully read the statements below and initial each one to indicate that you understand and agree to the terms stated. Then sign this form at the bottom.

_____ I hereby affirm that the information given by me on this application for employment is complete and accurate. I understand that any falsification will be immediate grounds for dismissal. I authorize a thorough investigation to be made in connection with this application concerning my character, general reputation, personal characteristics, background, financial history, workers compensation history, criminal history, work history, and mode of living, whichever may be applicable. I understand that this investigation may include personal interviews with third parties, such as family members, business associates, financial sources, friends, neighbors with whom I am acquainted.

_____ I give consent to **Hooah** to contact the employers listed on this form for my employment references. I authorize these individuals to provide truthful information regarding my employment and previous work experience. In doing so, I waive liability against the employers and individuals contacted as my references, provided the information they supply is honest, factual and given without malice.

Applicant's Signature _____ **Date** _____

Company Purposes Only

Interviewer's Signature _____ **Date** _____

If employment is offered from Hooah, the employee will be on a 20 day probationary period from the date of first employment. During this probationary period, the employee will be evaluated and if at any time during the probationary period the employee does not meet the expectation of Hooah, employment may be terminated immediately.

It is understood that, as prerequisite to consideration for employment, I agree to submit to any post-employment examinations, physical or other, drug testing, or other, as the Bailey's Country Vittles or its' subsidiaries may lawfully require.

In consideration of employment with Hooah , I agree that any and all knowledge or information that may be obtained in the course of the employment at Hooah , with respect to conduct and details of the business and with respect to the policies and procedures, names, locations and points of contact for clients, pay scales, training methods, agendas and course material used by Hooah, shall be held in the strictest of confidence and only be discussed with employees of Hooah and will never, even after leaving employment with Hooah, be divulged or discussed with

persons, individuals, companies, clients or any entity without the express written approval and permission of Bailey's Country Vittles.

I agree that when my employment at Hooah is terminated either by myself or Hooah, I will return all property, materials, forms, equipment and any other items provided to me by Hooah before being issued a final payroll check. I further agree that should I terminate my employment with Hooah without a two week written notice or if my employment is terminated due to infractions of the policies and procedures of Hooah, my last paycheck will be paid at the current rate of minimum wage for the hours I have worked during that final pay period.

If I am hired, I agree that my employment and compensation can be terminated with or without cause and without notice at any time, at the option of Hooah, its' subsidiaries, or myself. I understand that no manager or other representative of Hooah, or its subsidiaries other than the Co-Owners has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, and such agreement must be in writing.

By signing this form, I give Hooah permission to use my image, photograph, and biographic information for marketing and on the Hooah and website indefinitely. I further understand that I will not be compensated for the use of this information by Hooah, or its owners.

I have read and affirm as my own the above statement.

_____	_____
Signature	Date
_____	_____
Witness Signature	Date

CRIMINAL HISTORY INFORMATION: Answer the following questions completely. Information you provide may not disqualify you for a registration. However, all arrests or charges, regardless of disposition, appear on record returns from the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigations (FBI). If you answer yes to any of these questions, you are required to provide certified documents of the court's final disposition with this application, including suspended or deferred sentences, as well as, a written explanation of the events that surrounded the charges. If the court no longer has these records on file, you must obtain a letter from the judge or court clerk stating so.

a. Have you ever been arrested in Tennessee or any other state? Yes_____ No_____

If yes, what state(s)?_____

If no, go to Personal References

b. Were you transported to or surrendered at a police station sheriff's office or other law enforcement facility? Yes_____ No_____

c. Once there, were you fingerprinted, photographed and booked into jail? Yes_____ No_____

d. Were misdemeanor or felony charges filed against you? Yes_____ No_____

Date Completed Date	Charge	Sentence	Probation
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Date Completed Date	Charge	Sentence	Probation
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- e. Are you currently on a deferred sentence or on probation? Yes_____ No_____
- f. Did the court dismiss the charges against you? Yes_____ No_____
- g. Were those charges against you expunged from your record by the court? Yes_____ No_____

- h. Do you currently have charges pending against you? Yes_____ No_____
- If yes, you are required to provide this office with certified court documents showing the disposition of these charges with 30 days of these charges being resolved conviction or dismissal. Also, provide your written explanation of the circumstances surrounding the charges and the arresting officer's report (attach a separate sheet of paper if necessary.)

Date of Arrest	Charge	Court of Jurisdiction (City, State)	Arraignment/Court Date
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TWO Personal References (other than family member):

a. _____

Name	Phone #	Relationship	Years Known
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b. _____

Name	Phone #	Relationship	Years Known
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